



TRANSFORMATION INDABA

PROGRAMME

DAY 1: 31 January 2024; Music Building, Bird Street Campus

DAY 2: TBC

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by 26 January 2024

THEME - THE STATE OF TRANSFORMATION AT NELSON MANDELA UNIVERSITY - 31 January

Nelson Mandela University started implementing its second 5-year Institutional Transformation Plan (ITP) in 2023. With the inauguration of Prof Muthwa in 2018 and the executive Engagement and Transformation Portfolio in 2020, various realignment processes have been initiated to reposition the university as a responsive, transformative university, in service of society.

The Transformation Oversight Committee commissioned research on the state of transformation in public South African Universities. It released a **report** which provided insight into the different ways Transformation is being framed and reported across the sector. The report also provides a proposed framework for operationalising transformation indicators.

The purpose of the Indaba is to:

- Provide an overview of progress made with ITP implementation in 2023 per MANCO portfolio;
- Discuss Nelson Mandela University's framing of Transformation relative to the 2023 sectoral report;
- Refine the 2024 ITP objectives; and
- Identify critical indicators linked to the ITP goals.

DAY 1 - Institutional Transformation Plan Implementation Update - 31 January 2024

Time	Item	Speaker
SESSION 1: Facilitator:		
08h30 - 09h00	Coffee/Tea	
09h00 - 09h20	VC Welcome and setting the scene	Prof Muthwa
09h20 - 10h20	Transforming the Academic Project Panel Reflection	DVC LT DVC RII; DVC ETP; Student
10h20 - 11h00	Open Discussion	
11h00 - 11h20	Refreshment break	
SESSION 2: Facilitator:		
11h20 - 12h20	Governance and Support Panel Reflection	DVC POps; ED HR; Registrar; Student
12h20 - 13h00	Open Discussion	
13h00 - 14h00	Lunch Break	
SESSION 3: Facilitator:		
14h00 - 15h00	Institutional Planning and Sustainability Panel Reflection	SD IP; SD SRMA; ED Finance; Student
15h00 - 15h30	Open Discussion	
15h30 - 15h40	Wrap up	Prof Keet

DAY 2 - Towards Developing a Transformation Monitoring and Evaluation Framework

Time	Item	Speaker
08h30 - 09h00	Coffee/Tea	
09h00 - 09h15	DVC ETP – Welcome and setting the scene	
09h15 - 10h15	State of Transformation in SA's Public Universities	
10h15 - 10h45	Mandela Identity - its disciplinary and institutional implications	
10h45 - 11h00	Refreshment break	
11h00 - 11h30	Monitoring ITP implementation	
11h30 - 12h00	Refining ITP Objectives for 2024	
12h00 - 12h45	Group discussions – identifying indicators for ITP transformation goals	
12h45 - 13h05	Feedback to Plenary	
13h05 - 13h15	Wrap up	
13h15 - 14h00	Lunch	

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